

SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)
ARTICLE 10, APPENDIX A, WAGE SCHEDULES
SUMMARY SHEET

FY 2002

CRAFT DESIGNATION	ABBREV.	PA NO.	EFFECTIVE	TOTAL REVISION	BASE RATE	H & W	PEN.	APP.	OTHER	TOTAL FRINGE	PACKAGE ¹
Asbestos Workers	AW	1.33	05-06-02	REV. 33	19.72	3.52	2.70	.15		6.37	26.09
Boilermakers	BM	3.30	01-07-02	REV. 30	23.40	4.05	4.50	.44	1.50 ANN	10.49	33.89
Bricklayers	BL	2.19	10-01-01	REV. 19	18.67	2.25	1.10			3.35	22.02
Carpenters	CP	4.16	10-01-01	REV.16	17.87	2.00	3.00	.30	.06	5.36	23.23
Cement Masons	CM	5.19	10-01-01	REV. 19	18.14	2.25	1.10			3.35	21.49
Electricians (Lineman)	EO	8.23	10-01-01	REV. 23	20.26	3.33	3.61	.15		7.09	27.35
Electricians (Wireman)	EL	7.23	10-01-01	REV. 23	20.26	3.33	3.61	.15		7.09	27.35
Elevator Constructors	EC WS	6.12	07-15-01	REV. 12	22.365	-----	7.505	-----		7.505	29.87 (not Under the PA)
Glaziers	GL	9.15	10-01-01	REV.15	18.25	2.05	1.91	.28		4.24	22.49
Ironworkers	IW	10.18	10-01-01	REV. 18	20.68	2.15	1.75	.27	.02 DC .01III .65 ANN .05 LECET	4.85	25.53
Laborers	LB	11.17	10-01-01	REV.17	12.49	1.35	1.65	.25		3.30	15.79
Machinists	MH	12.16	03-04-02	REV. 16	23.43	-----	6.00	-----		6.00	29.43
Millwrights	MW	13.17	10-01-01	REV. 17	18.07	2.00	4.87	.30	.06	7.23	25.30
Operating Eng.(Opr.A)	OE	14.21	12-03-01	REV. 21	18.81	2.75	3.25	.31		5.91	25.12
Painters	PA	15.18	10-01-01	REV. 18	18.25	2.05	1.91	.28		4.24	22.49
Piledrivers	PD	16.16	10-01-01	REV.16	18.12	2.00	3.00	.30	.06	5.36	23.48
Pipefitters	PF	17.20	10-01-01	REV.20	19.89	2.76	3.96	.40		7.12	27.01
Plasterers	PL	18.19	10-01-01	REV. 19	18.14	2.25	1.10			3.35	21.49
Roofers	RF	19.14	10-01-01	REV. 14	17.09	1.15	.20	.10		1.45	18.54
Sheetmetal Workers	SM	20.23	10-01-01	REV. 23	20.47	2.60	3.01	.40	.78 SASM .02SOHI	6.81	27.28
Sprinkler Fitters	SF	21.26	10-01-01	REV. 26	21.01	3.40	2.40	.20		6.00	27.01
Teamsters (2.5T/over)	TM	22.20	10-01-01	REV. 20	17.81	2.8325	.675	.00		3.51 ²	21.32

¹ Base rate + total fringes = Package

² Fringe paid weekly, does not increase and not paid on overtime

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Wage Schedule PA 1.33, dated 05-06-02- effective 05-06-02, superseding PA 1.32, dated 03-04-02.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: ASBESTOS WORKERS (AW)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>05-06-02</u>
Journeyman	\$19.72
Craft Sketcher (plus 15 per cent)	22.68
Foreman (plus 15 per cent)	22.68
General Foreman (plus 20 percent)	23.66
Administrative General Foreman (plus 25 percent)	24.65
Material Handler (50 percent of Journeyman rate)	9.86 (1)
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st period	50%
2nd period	55%
3rd period	60%
4th period	65%
5th period	70%
6th period	75%
7th period	80%
8th period	85%

FRINGES

<u>Health and Welfare:</u>	\$3.52 per hour worked, contribution
<u>Pension:</u>	\$2.70 per hour worked, contribution.
<u>App. and Training:</u>	\$0.13 per hour worked, contribution to local fund. \$0.02 per hour worked, contribution to national fund.
<u>Administrative Fees:</u>	5% of gross wages deducted from pay with signed authorization from employee.

(1) Apprentice fund contribution only.

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Wage Schedule PA 3.30, dated 01-07-02, effective 01-07-02, superseding PA 3.29, dated 11-01-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: BOILERMAKERS (BM)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>01-07-02</u>
Journeyman	\$23.40
Certified Pressure Welder(CPW)	24.15
Craft Sketcher	24.40
Foremen (plus 15 percent)	26.91
General Foreman (plus 20 percent)	28.08
Administrative General Foreman (plus 25 percent)	29.25
 <u>Apprentices</u> (DOL-BAT Registered and Certified)	 <u>Percent of Journeyman Base Rate</u>
	<u>11-05-01</u>
1st period	75%
2nd period	80%
3rd period	85%
4th period	90%
5th period	95%
6th period	95%

FRINGES (JOURNEYMAN)

<u>Health and Welfare:</u>	\$4.05 per hour worked, contribution.
<u>Pension:</u>	\$4.50 per hour worked, contribution.
<u>Annuity Trust:</u>	\$1.50 per hour worked, contribution.
<u>App. and Training/MOST:</u>	\$0.44 (.20 + .24) per hour worked, contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

FRINGES (APPRENTICES)

Health and Welfare: \$4.05 per hour worked, contribution.

<u>Pension:</u>	<u>Period</u>	<u>Rate per hour worked</u>
	Probation Period (0 - 1,000hrs)	\$0.25
	1st. - 5 th.	\$3.57
	6 th. Period	\$4.50

Annuity Trust: \$1.50 per hour worked, contribution

App. & Training/MOST: \$0.44 (.20 + .24) per hour worked, contribution

Dues: Deduction from pay with signed authorization from employee.

**SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule PA 2.19, dated 10-01-01, effective 10-01-01, superseding PA 2.18 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: BRICKLAYERS (BL)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.67
Foreman (plus 15 percent)	21.47
General Foreman (plus 20 percent)	22.40
Administrative General Foreman (plus 25 percent)	23.34
Apprentices (DOL-BAT Registered & Certified)	<u>Percent of Journeyman Base Rate</u>
1 st 6 months	50%
2 nd 6 months	55%
3 rd 6 months	60%
4 th 6 months	70%
5 th 6 months	80%
6 th 6 months	90%

FRINGES

Health and Welfare: \$2.25 per hour worked, contribution.

Pensions: \$1.10 per hour worked, contribution.

App. and Training:

Dues: Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 4.16, dated 10-01-01, effective 10-01-01, superseding PA 4.15 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: CARPENTERS (CP)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$17.87
Saw Operator (Stationary Saws Only plus 15 cents)	18.02
Craft Sketcher (plus 15 percent)	20.55
Foreman (plus 15 percent)	20.55
General Foreman (plus 20 percent)	21.44
Administrative General Foreman (plus 25 percent)	22.34
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u> (Effective 10-02-00)
1st 6 months	60%
2nd 6 months	65%
3rd 6 months	70%
4th 6 months	75%
5th 6 months	80%
6th 6 months	85%
7th 6 months	90%
8th 6 months	95%

FRINGES

Health and Welfare: \$2.00 per hour worked, contribution.

Pensions: \$3.00 per hour worked, contribution

App. and Training: \$0.30 per hour worked, contribution.

Health & Safety \$0.06 per hour worked, contribution

Work Assessment Deduction from pay with signed authorization from employee.

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Wage Schedule PA 5.19, dated 10-02-01, effective 10-01-01, superseding PA 5.18 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: CEMENT MASONS (CM)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.14
Foreman (plus 15 percent)	20.86
General Foreman (plus 20 percent)	21.77
Administrative General Foreman (plus 25 percent)	22.68
Pneumatic Tool Opr. (plus 25 cents per hr)	18.39
Power Tool Opr (trowler) (plus 50 cents per hr)	18.64
<u>Apprentices (DOL-BAT Registered & Certified)</u>	<u>Percent of Journeyman Base Rate</u>
1 st 6 months	50%
2 nd 6 months	55%
3 rd 6 months	60%
4 th 6 months	70%
5 th 6 months	80%
6 th 6 months	90%

FRINGES

Health and Welfare: \$2.25 per hour worked, contribution.

Pension: \$1.10 per hour worked, contribution.

App. and Training:

Dues: Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 8.23, dated 10-01-01, effective 10-01-01, superseding PA 8.22, dated 08-27-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: ELECTRICIANS (LINEMAN) (EO)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$20.26
Foreman (\$3.38 above Journeyman)	23.64
General Foreman (\$4.22 above Journeyman)	24.48
Administrative General Foreman (plus 25 percent above Journeyman)	25.33
Groundman (68% of Journeyman)	13.78
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months (No Pension)	40%
2nd 6 months " "	45%
3rd 6 months	50%
4th 6 months	60%
5th 6 months	70%
6th 6 months	80%
7th 6 months	90%

FRINGES

<u>Health and Welfare:</u>	\$3.33 per hour worked, contribution.
<u>Pension:</u>	\$3.00 per hour worked, contribution.
<u>NEBF:</u>	3% of gross monthly payroll contribution.
<u>App. and Training:</u>	3/4% of gross monthly payroll contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 7.23 dated 10-01-01, effective 10-01-01, superseding PA 7.22 dated 08-27-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: ELECTRICIANS (WIREMAN) (EL)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$20.26
Foreman (\$3.38 above Journeyman)	23.64
General Foreman (\$4.22 above Journeyman)	24.48
Administrative General Foreman (25% above Journeyman)	25.33
Cable Splicer (\$0.25 above Journeyman)	20.51
Foreman (\$3.43 above Journeyman/Cable Splicer)	23.94
General Foreman (\$4.28 above Journeyman/Cable Splicer)	24.79
Administrative General Foreman (25% above Journeyman/Cable Splicer)	25.64

<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months (No Pension)	40%
2nd 6 months " "	45%
2nd year	50%
3rd year	60%
4th year	70%
5th year	80%

FRINGES

<u>Health and Welfare:</u>	\$3.33 per hour worked, contribution.
<u>Pensions:</u>	\$3.00 per hour worked, contribution.
<u>NEBF:</u>	3% of gross monthly payroll contribution.
<u>App. and Training:</u>	3/4% gross monthly payroll contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

WAGE SCHEDULE

BECHTEL SAVANNAH RIVER, INC. SAVANNAH RIVER SITE CONSTRUCTION MANAGEMENT

THIS CRAFT DESIGNATION IS NOT UNDER THE PROJECT AGREEMENT ELEVATOR CONSTRUCTORS NATIONAL AGREEMENT

Wage Schedule WS 6.12, dated 07-17-01, effective from 07-15-01 through 07-14-02, superseding WS 6.11 dated 10-02-00.

Craft Designation: ELEVATOR CONSTRUCTORS (EC)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>07-15-01</u>
Journeyman	\$22.365
Foreman	25.16

FRINGES: \$7.505 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 9.15 dated 10-01-01, effective 10-01-01, superseding PA 9.14 dated 08-20-01

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: GLAZIERS (GL)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.25
Craft Sketcher (CS) (plus 15 percent)	20.99
Foreman (plus 15 percent)	20.99
General Foreman (plus 20 percent)	21.90
Administrative General Foreman (plus 25 percent)	22.81
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 1000 Hours	55%
2nd 1000 Hours	60%
3rd 1000 Hours	65%
4th 1000 Hours	70%
5th 1000 Hours	75%
6th 1000 Hours	85%

FRINGES

<u>Health and Welfare:</u>	\$2.05 per hour worked, contribution.
<u>Pension:</u>	\$1.91 per hour worked, contribution.
<u>App. and Training:</u>	\$0.28 per hour worked, contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 10.18, dated 10-01-01, effective 10-01-01, superseding PA 10.17 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: IRONWORKERS (IW)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$20.68
Craft Sketcher (plus 15 percent)	23.78
Foreman (plus 15 percent)	23.78
General Foreman (plus 20 percent)	24.82
Administrative General Foreman (plus 25 percent)	25.85
<u>Apprentices Indentured prior to 10/04/99</u> (3 YR) (DOL-BAT Registered and Certified)	
	<u>Percent of Journeyman Base Rate</u>
1st 1000 Hours	60%
2nd 1000 Hours	70%
3rd 1000 Hours	75%
4th 1000 Hours	80%
5th 1000 Hours	85%
6th 1000 Hours	90%
³<u>Apprentices Indentured after 10/03/99</u> (4 YR) (DOL-BAT Registered and Certified)	
	<u>Percent of Journeyman Base Rate</u>
First Year (No Pension Contribution)	50%
Second Year (No Pension Contribution)	60%
Third Year	70%
Fourth Year	80%

FRINGES

<u>Health and Welfare:</u>	\$2.15 per hour worked, contribution.
<u>Pension:</u>	\$1.75 per hour worked, contribution. ⁴
<u>App. and Training:</u>	\$0.27 per hour worked, contribution.
<u>Annuity:</u>	\$0.65 per hour worked, contribution.
<u>Other:</u> (Dist. Council)	\$0.02 per hour worked, contribution.
(Ironworker Industry Institute)	\$0.01 per hour worked, contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

³ Four Year Program effective 10/04/99

⁴ Pension not paid on First and Second year Apprentices in four year program

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 11.17 dated 10-01-01, effective 10-01-01, superseding PA 11.16 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: LABORERS (LB)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$ 12.49
Foreman (plus 15 percent)	14.36
General Foreman (plus 20 percent)	14.99
Administrative General Foreman (plus 25 percent)	15.61
Mortar Mixer, Pipelayer, Jack Hammer, Chipping Guns, Bushing Guns, Cutting & Burning, Pouring & Vibrating Concrete, Pneu.Tools, (+25 cents)	12.74
Pneu. Concrete Gun Opr. & Nozzleman (plus 50 cents)	12.99
Tool Facility Operator (plus 75 cents)	13.24
Hazardous Waste Verifier (plus 75 cents)	13.24
Hazardous Waste Verifier Foreman (same as G.F. rate)	14.99
<u>Unskilled/Non-Journeyman</u> (85% Journeyman rate)	10.62
Unskilled classification increases to Journeyman classification upon completion of 1000 hours OJT and satisfactory completion of Laborers Training Program. Without completion of Laborers Training Program, 1500 hours OJT is required.	

FRINGES

<u>Health and Welfare:</u>	\$1.35 per hour worked, contribution.
<u>Pension:</u>	\$1.65 per hour worked, contribution.
<u>App. and Training:</u>	\$0.25 per hour worked, contribution.
<u>LECET:</u>	\$0.05 per hour worked, contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.
<u>DC-PAL:</u>	\$0.03 per hour worked, deduction from base rate, with <u>separate</u> signed authorization from employee.

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Wage Schedule WS 12.16, dated 03-04-02, effective from 03-04-02 through 12-31-02, superseding WS 12.15, dated 01-07-02.

Craft Designation: MACHINISTS (MH)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>03-04-02</u>
Journeyman	\$23.43
Foreman (plus 15 percent)	26.94
General Foreman (plus 20 percent)	28.12
Administrative General Foreman (plus 25 percent)	29.29
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months	50%
2nd 6 months	54%
3rd 6 months	58%
4th 6 months	62%
5th 6 months	66%
6th 6 months	70%
7th 6 months	75%
8th 6 months	80%

FRINGES

Pension: \$6.00 per hour worked, contribution

Dues: Deduction from pay with signed authorization from employee.

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SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 13.17 dated 10-01-01, effective 10-01-01, superseding PA 13.16 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: MILLWRIGHTS (MW)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.07
Craft Sketcher (plus 15 percent)	20.78
Foreman (plus 15 percent)	20.78
General Foreman (plus 20 percent)	21.68
Administrative General Foreman (plus 25 percent)	22.59
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months	60%
2nd 6 months	65%
3rd 6 months	70%
4th 6 months	75%
5th 6 months	80%
6th 6 months	85%
7th 6 months	90%
8th 6 months	95%

FRINGES

Health and Welfare: \$2.00 per hour worked, contribution.

Pension: \$4.87 per hour worked, contribution.

App. and Training: \$0.30 per hour worked, contribution.

Health & Safety: \$0.06 per hour worked, contribution.

Work Assessment: Deduction from pay with signed authorization from employee.

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Wage Schedule PA 14.21, dated 12-03-01, effective 12-03-01, superseding PA 4.20 dated 10-01-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: OPERATING ENGINEERS (0E)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
Operator A	<u>12-03-01</u> \$18.81
Operator B (92% of Operator A)	17.31
Operator C (83% Of Operator A)	15.61
Operator D (73% of Operator A)	13.73
Foreman (plus 15 percent over highest paid operator, A-D, supervised)	
General Foreman (plus 20 percent over highest paid operator, A-D, supervised)	
Administrative General Foreman (plus 25 percent over highest paid operator, A-D, supervised)	
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u> (Operator B)
1st Term (12 mo.)	65%
2nd Term(12 mo.)	75%
3rd Term (12 mo.)	85%
4th Term (12 mo.)	95%

FRINGES

Health and Welfare: \$2.75 per hour worked, contribution.

Pensions: \$3.25 per hour worked, contribution.

App. and Training: \$0.31 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

Operator A

Backhoe
Central Mixing Plant
Concrete Placing Machine
Crane
Derrick
Dragline
Hoist (2-Drum)
Motor Grader
Shovel
Sideboom Tractor
Tower/Pedestal Crane
Hoist, (1-Drum hoisting personnel)
Maxi Grinder
Mechanic

Operator B

Batch Plant
Bulldozer
Concrete Mixer (Over 10 S)
Distributor (Bituminous Surface)
End Loader
Fork Lift Truck
Lead Oiler
Pan Scraper
Paving Machine
Pumpcrete
Trenching
Well Drill

Operator C

Air Compressor
Concrete Mixer (10S or less)
Conveyor
Elevator
Hoist (1-Drum)
Light Plant
Motor Crane Driver & Oiler
Roller
Tractor (50 Horsepower & Over)

Operator D

Pumps (2 1/2 Inch & Over)
Tractor (Under 50 Horsepower)
Fireman (Boiler)
Oiler

NOTE:

Designation of Operator A, Operator B, Operator C, and Operator D is for pay classification purposes and serves to group pay classifications and like equipment classifications together.

Equipment manning requirements and work rules for Operating Engineers shall be in accordance with the Project Agreement, except as modified by the following footnotes;

FOOTNOTES

1. Operator C and Operator D may be assigned to operate up to six (6) pieces of equipment at Operator C and Operator D rates. Operator C and Operator D may be assigned to operate more than six (6) but not more than eight (8) at the B Operator rate. Operator C and Operator D may be assigned to operate more than eight (8) pieces of equipment but not more than ten(10) at the A Operator rate.
2. Operator A and Operator B may operate up to four (4) pieces of equipment per shift in any sequence or combination.

3. Whenever an Operator is used in a higher classification, he shall receive the higher rate of pay.
4. When an Operator in a higher classification is utilized on equipment with a lower pay rate on a continuing basis, the Employer may reduce the Operator to the appropriate lower pay rate.

The Operator has the option to take a lower pay rate or be subject to a Reduction In Force (RIF). The Operator shall maintain their ASD date, unless RIF'd.

5. When an Operator A is operating a crane with 150' or more of Main Boom, he/she shall receive differential of \$0.30 per hour above the regular Operator A rate.
6. Oilers shall be utilized on all track or crawler-type cranes, rubber tired motor cranes, backhoes, shovels, clamshells, gradalls, derricks, or draglines. Oilers may be called off their regular assignments to perform other work in the immediate vicinity of the crew they are assigned to. Such assignments shall not interfere with their duties as an Oiler.
7. The Oiler/Driver shall be assigned to large hydraulic cranes and motor cranes during over-the-road travel, only when required by the Employer.
8. Oilers shall not be required on hydraulic (rough terrain) cranes or farm type hydraulic backhoes.

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Wage Schedule PA 15.18, dated 10-01-01, effective 10-01-01, superseding PA 15.17 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: PAINTERS (PA)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.25*
Sandblasting (plus 50 cents)	18.75
Power Spray (plus 50 cents)	18.75
Craft Sketcher (plus 15 percent)	20.99
Foreman (plus 15 percent)	20.99
General Foreman (plus 20 percent)	21.90
Adm. General Foreman (plus 25 percent of highest paid journeyman)	23.44
Power Spray Foreman	21.56
Pwr. Spray Gen.Foreman (plus 20 percent over highest paid journeyman)	22.50

* Journeyman painters engaged directly in application of TC Mastic, Sealcote, Bitumastic or Flaketar will receive \$0.50 per hour above the journeyman's rate.

Apprentices (DOL-BAT
Registered and Certified)

Percent of Journeyman Base Rate

1st 1000 Hours	55%
2nd 1000 Hours	60%
3rd 1000 Hours	65%
4th 1000 Hours	70%
5th 1000 Hours	75%
6th 1000 Hours	85%

FRINGES

Health and Welfare: \$2.05 per hour worked, contribution.

Pensions: \$1.91 per hour worked, contribution.

App. and Training: \$0.28 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 16.16 dated 10-01-01, effective 10-01-01, superseding PA 16.15 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: PILE DRIVERS (PD)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.12*
Craft Sketcher (plus 15 percent)	20.84
Foreman (plus 15 percent)	20.84
General Foreman (plus 20 percent)	21.74
Administrative General Foreman (plus 25 percent)	22.65
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u> (Effective 10-02-00)
1st 6 months	60%
2nd 6 months	65%
3rd 6 months	70%
4th 6 months	75%
5th 6 months	80%
6th 6 months	85%
7th 6 months	90%
8th 6 months	95%

FRINGES

<u>Health and Welfare:</u>	\$2.00 per hour worked, contribution.
<u>Pensions:</u>	\$3.00 per hour worked, contribution.
<u>App. and Training:</u>	\$0.30 per hour worked, contribution.
<u>Health & Safety:</u>	\$0.06 per hour worked, contribution
<u>Work Assessment</u>	Deduction from pay with signed authorization from employee.

*\$0.25 above Carpenter Rate

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA17.20, dated 10-01-01, effective 10-01-01, superseding PA17.19 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: PIPEFITTERS (PF)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE RATE</u>
	<u>10-01-01</u>
Journeyman	\$19.89
Craft Sketcher (plus 15 percent)	22.87
Foreman (plus 15 percent)	22.87
General Foreman (plus 20 percent)	23.87
Administrative General Foreman (plus 25 percent)	24.86
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months (No Pension)	47%
2nd 6 months " "	51%
3rd 6 months " "	55%
4th 6 months " "	58%
5th 6 months	61%
6th 6 months	64%
7th 6 months	67%
8th 6 months	70%
9th 6 months	73%
10th 6 months	76%

FRINGES

<u>Health and Welfare:</u>	\$2.76 per hour worked, contribution.
<u>Pension:</u> (Local)	\$3.81 per hour worked, contribution.
(Int.)	\$0.15 per hour worked, contribution.
<u>App. and Training:</u>	\$0.35 per hour worked, contribution, to applicable Local Fund. \$0.05 per hour worked, contribution, to applicable International Training Fund
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 18.19 dated 10-02-01 effective 10-01-01, superseding PA 18.18 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: PLASTERERS (PL)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$18.14
Foreman (plus 15 percent)	20.86
General Foreman (plus 20 percent)	21.77
Administrative General Foreman (plus 25 percent)	22.68
<u>Apprentices</u> (DOL-BAT Registered & Certified)	<u>Percent of Journeyman Base Rate</u>
1 st 6 months	50%
2 nd 6 months	55%
3 rd 6 months	60%
4 th 6 months	70%
5 th 6 months	80%
6 th 6 months	90%

FRINGES

Health and Welfare: \$2.25 per hour worked, contribution.

Pensions: \$1.10 per hour worked, contribution.

App. and Training:

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 19.14, dated 10-01-01, effective 10-01-01, superseding PA 19.13 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATION

Craft Designation: ROOFERS (RF)

CLASSIFICATION

EFFECTIVE DATE AND BASE WAGE RATE

Journeyman	<u>10-01-01</u> \$17.09
Foreman (plus 15 percent)	19.65
General Foreman (plus 20 percent)	20.51
Administrative General Foreman (plus 25 percent)	21.36

Apprentices (DOL-BAT
Registered and Certified)

Percent of Journeyman Base Rate

1 st 6 months	65%
2 nd 6 months	70%
3 rd 6 months	75%
4 th 6 months	75%
5 th 6 months	80%
6 th 6 months	80%

FRINGES

Health and Welfare: \$1.15 per hour worked, contribution.

Pensions: \$ 0.20 per hour worked, contribution.

App. and Training: \$ 0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 20.23 dated 10-01-01, effective 10-01-01, superseding PA 20.22 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: SHEETMETAL WORKERS (SM)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$20.47
Craft Sketcher (plus 15 percent)	23.54
Foreman (plus 15 percent)	23.54
General Foreman (plus 20 percent)	24.56
Administrative General Foreman (plus 25 percent)	25.59
<u>Apprentices</u> (DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
1st 6 months	45%
2nd 6 months	50%
3rd 6 months	55%
4th 6 months	60%
5th 6 months	65%
6th 6 months	70%
7th 6 months	75%
8th 6 months	80%
9th 6 months	85%
10th 6 months	95%

FRINGES

<u>Health and Welfare:</u>	\$2.60 per hour worked, contribution.
<u>Pension:</u>	\$3.01 per hour worked, contribution.
<u>SASMI:</u>	\$0.78 (Base rate + pension + H&W) X 3%, contribution.)
<u>App. and Training:</u>	\$0.25 per hour worked, contribution to local fund.
<u>Sheetmetal Occup.</u>	\$0.15 per hour worked, contribution to National Fund & NEMI
<u>Health Institute:</u>	\$0.02 per hour worked, contribution.
<u>Dues:</u>	Deduction from pay with signed authorization from employee.

APENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 21.26, dated 10-01-01, effective 10-01-01, superseding PA 21.25, dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: SPRINKLER FITTERS (SF)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$21.01
Foreman (plus 15 percent)	24.16
General Foreman (plus 20 percent)	25.21
Administrative General Foreman (plus 25 percent)	26.26

Grade 1 Apprentices - 5 Year Program - Indentured or re-indentured on or after 04-01-91

(DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
Class 1 (No Pension)	38%
Class 2 " "	41%
Class 3 " "	45%
Class 4 " "	50%

Grade 2 Apprentices

(DOL-BAT Registered and Certified)	<u>Percent of Journeyman Base Rate</u>
Class 1	56%
Class 2	62%
Class 3	68%
Class 4	74%
Class 5	80%
Class 6	85%

FRINGES

Health and Welfare: \$3.40 per hour worked, contribution.

Pension: \$2.40 per hour worked, contribution.

App. and Training: \$0.20 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 22.20, dated 10-01-01, effective 10-01-01 superseding PA 22.19 dated 08-20-01.

MANUAL CRAFT WAGE CLASSIFICATIONS

Craft Designation: TEAMSTERS (TM)

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>10-01-01</u>
Journeyman	\$17.18
Under 2 1/2 Ton	17.18
Garage Attendant	17.46
2 1/2 Ton and Over, and special equipment	17.81
Dispatcher (plus 15 percent 2 1/2 Ton & Over)	20.48
Foreman (plus 15 percent) (2 1/2 Ton & Over)	20.48
General Foreman (plus 20 percent) (2 1/2 Ton & Over)	21.37
Administrative General Foreman (plus 25 percent)(2 1/2 Ton & over)	22.26
Construction Assistant I	17.18
Construction Assistant II	15.46
Construction Assistant III	14.60
Warehouse (MRO) I	17.18
Warehouse (MRO) II	15.46
Warehouse (MRO) III	14.60
Warehouse (MRO) IV	12.89
Warehouse (MRO) V	Contact LR

FRINGES

Health and Welfare: \$113.30 per week, contribution.

Pensions: \$27.00 per week, or any portion thereof.

Dues: Deduction from pay with signed authorization from employee.